

The Lux Collective and Polytechnics Mauritius Celebrate Graduates of the Certificate in Tourism and Hospitality Operations Programme



Tourism and Hospitality Operations Programme Graduates

Mauritius, 15 December 2025 – The Lux Collective, in collaboration with Polytechnics Mauritius Ltd., proudly celebrates the successful completion and graduation of 31 dedicated team members from the Certificate in Tourism and Hospitality Operations Programme. The ceremony, held in late 2025, marked an important milestone in the Group’s ongoing commitment to leadership development and lifelong learning.

Empowering Growth Through Education

The six-month programme, launched in early 2025, has been one of this year’s most meaningful leadership development initiatives across The Lux Collective. Designed to strengthen the foundations of service excellence and operational leadership, it enabled participants to pursue formal certification while continuing their full-time roles across the Group’s six resorts – **LUX* Belle Mare, LUX* Le Morne, LUX* Grand Gaube, LUX* Grand Baie, Tamassa, SALT of Palmar** – and **Île des Deux Cocos**.

Graduates achieved an impressive overall average score, reflecting both academic dedication and perseverance. They balanced coursework with demanding operational responsibilities, demonstrating resilience towards their personal and professional growth.

Celebrating Excellence and Dedication

The top performer of the cohort was **Ms. Souhaina Arshiyah Chundoo of LUX* Le Morne**, who achieved an outstanding average of **75.5%**. Her journey stands as an inspiring example of determination and continuous learning in action.

“This achievement means so much more than just a certificate to me – it’s a reflection of hard work, late nights and determination despite the challenges. Balancing part-time studies while working full-time in the fast-paced Front Office at LUX Le Morne wasn’t easy, but it was worth every moment. There were times I felt overwhelmed, but the support from those around kept me going. To all who stood by me and guided me—thank you from the bottom of my heart. This success is ours,”* reflected **Souhaina Chundoo**.

A Culture of Continuous Learning

With **over 60% of graduates holding supervisory or managerial roles** and **40% being women**, the programme reinforces The Lux Collective’s dedication to inclusive leadership and professional advancement. Many participants will now progress toward the **Diploma in Tourism and Hospitality Management**, deepening their capabilities to lead with excellence.

CEO of The Lux Collective Olivier Chavy commented, *“Our purpose as a hospitality company has always been about people – helping them grow and reach their full potential. These graduates have shown extraordinary commitment, balancing work and study. Their collective success embodies our belief that developing our people is the most impactful investment we can make for the future of hospitality.”*

Leading the Future of Hospitality

The Lux Collective remains committed to expanding learning pathways and leadership opportunities through partnerships such as this, creating a pipeline of future-ready professionals who embody the values of **passion, responsibility and innovation**—the cornerstones of The Lux Collective’s organisational culture.

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LUX*
RESORTS & HOTELS

tamassa

salt

SOCIO



About The Lux Collective

The Lux Collective (“TLC”) is a Mauritian-born global luxury hotel operator and manages brands **LUX***, **SALT**, **TAMASSA**, **SOCIO** and **Café LUX***. At the heart of its purpose, TLC makes each moment matter and cares about what matters. Putting people first is the core of TLC’s culture as well as staying true to the values of being passionate, responsible and innovative in all that it does. By providing comfort through thoughtful and exquisite designs, TLC creates experiences that make each moment matter for all guests. It is committed to operating in a considered and respectful manner that is mindful of future generations.

Through its signature Groupwide sustainability project Tread Lightly, The Lux Collective promises an eco-conscious stay throughout its hotels. Its partnership with Altruistiq, a group of CO2 experts, focuses on the environmental footprint and ensures that emission sources are tracked using the highest international Science-Based standard.

Growing the global presence, TLC currently manages 18 operating resorts and hotels in Mauritius, Maldives, Ile de la Reunion, China and Tanzania, and with 16 more hotels in its development pipeline in Africa, Asia and the Middle East.

An affiliate member of IBL, a major economic player in the Indian Ocean and a public-listed leader of the “Top 100” Mauritian companies, IBL is active in key sectors of the Mauritian economy, with a global portfolio of approximately 300 subsidiaries and associated companies.

About LUX*

At **LUX***, time is luxury. LUX* helps people to celebrate life by delivering consistently on the promise of a different kind of luxury; hospitality that is Lighter. Brighter. In a world where a deeper sense of connection can be hard to reach, even on vacation, it enables guests to break from the ordinary. Staging exceptional experiences in different locales – whether on the Beach, in the City or in Nature, it transforms the everyday into the extraordinary through elevated service, contemporary spaces and crafted escapes to truly disconnect and relax - **with Life Extraordinary**.

About SALT

SALT is a humanistic approach to hospitality launched in November 2018, connecting modern explorers with meaningful travel experiences. It introduces a new breed of hospitality for the culturally curious. Devoted to the wonder of all things local and sustainable, SALT takes guests to people - not just places. Unveiling the heartbeat of destinations and their communities, it gets them out there exploring – the SALT way.

About SOCIO

SOCIO is a bold, social and inclusive urban hotel curated for those who live with intention, curiosity, and pace. Inspired by the word ‘social’ where people convene, SOCIO is where purposeful professionals, digital nomads, and culture- shapers connect. Built for expression, not expectations, Socio is more than a modern hotel with a co-work hub. It is a brand with stylish vibes. \

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